

APPENDIX A - SALARY SCHEDULE 2024-25

Years of Service		BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or Ph.D.
0	Base Salary	50,363.00	50,688.00	52,070.00	53,453.00	56,760.00	59,173.00	63,616.00	66,479.00
	1% Attract and Retain Stipend	504.00	507.00	521.00	535.00	568.00	592.00	636.00	665.00
	*2 Days of Training	559.58	563.20	578.56	593.92	630.66	657.48	706.84	738.66
	*** Two Learning Improvement Days	559.58	563.20	578.56	593.92	630.66	657.48	706.84	738.66
	One Orientation Day	279.79	281.60	289.28	296.96	315.33	328.74	353.42	369.33
	One Classroom/Workspace Set-up	279.79	281.6	289.28	296.96	315.33	328.74	353.42	369.33
	Total Available Compensation	52,545.74	52,884.60	54,326.68	55,769.76	59,219.98	61,737.44	66,372.52	69,359.98
1	Base Salary	52,051.00	52,387.00	53,814.00	55,245.00	58,662.00	61,156.00	65,747.00	68,688.00
	1% Attract and Retain Stipend	521.00	524.00	538.00	552.00	587.00	612.00	657.00	687.00
	*2 Days of Training	578.34	582.08	597.94	613.84	651.80	679.52	730.52	763.20
	*** Two Learning Improvement Days	578.34	582.08	597.94	613.84	651.80	679.52	730.52	763.20
	Orientation Day	289.17	291.04	298.97	306.92	325.90	339.76	365.26	381.60
	One Classroom/Workspace Set-up	289.17	291.04	298.97	306.92	325.90	339.76	365.26	381.60
	Total Available Compensation	54,307.02	54,657.24	56,145.82	57,638.52	61,204.40	63,806.56	68,595.56	71,664.60
2	Base Salary	53,795.00	54,145.00	55,618.00	57,097.00	60,626.00	63,206.00	67,950.00	70,968.00
	1% Attract and Retain Stipend	538.00	541.00	556.00	571.00	606.00	632.00	680.00	710.00
	*2 Days of Training	597.72	601.62	617.98	634.42	673.62	702.28	755.00	788.54
	*** Two Learning Improvement Days	597.72	601.62	617.98	634.42	673.62	702.28	755.00	788.54
	Orientation Day	298.86	300.81	308.99	317.21	336.81	351.14	377.50	394.27
	One Classroom/Workspace Set-up	298.86	300.81	308.99	317.21	336.81	351.14	377.50	394.27
	Total Available Compensation	56,126.16	56,490.86	58,027.94	59,571.26	63,252.86	65,944.84	70,895.00	74,043.62
3	Base Salary	55,598.00	55,959.00	57,482.00	59,010.00	62,659.00	65,326.00	70,228.00	73,327.00
	1% Attract and Retain Stipend	556.00	560.00	575.00	590.00	627.00	653.00	702.00	733.00
	*2 Days of Training	617.76	621.76	638.68	655.66	696.22	725.84	780.32	814.74
	*** Two Learning Improvement Days	617.76	621.76	638.68	655.66	696.22	725.84	780.32	814.74
	Orientation Day	308.88	310.88	319.34	327.83	348.11	362.92	390.16	407.37
	One Classroom/Workspace Set-up	308.88	310.88	319.34	327.83	348.11	362.92	390.16	407.37
	Total Available Compensation	58,007.28	58,384.28	59,973.04	61,566.98	65,374.66	68,156.52	73,270.96	76,504.22
4	Base Salary	57,461.00	57,833.00	59,409.00	60,989.00	64,758.00	67,514.00	72,583.00	75,762.00
	1% Attract and Retain Stipend	575.00	578.00	594.00	610.00	648.00	675.00	726.00	758.00
	*** Two Learning Improvement Days	638.46	642.58	660.10	677.66	719.54	750.16	806.48	841.80
	Orientation Day	319.23	321.29	330.05	338.83	359.77	375.08	403.24	420.90
		One Classroom/Workspace Set-up	319.23	321.29	330.05	338.83	359.77	375.08	403.24
	Total Available Compensation	59,312.92	59,696.16	61,323.20	62,954.32	66,845.08	69,689.32	74,921.96	78,203.60
5	Base Salary	59,387.00	59,772.00	61,402.00	63,032.00	66,929.00	69,776.00	75,013.00	78,279.00
	1% Attract and Retain Stipend	594.00	598.00	614.00	630.00	669.00	698.00	750.00	783.00
	*** Two Learning Improvement Days	659.86	664.14	682.24	700.36	743.66	775.28	833.48	869.76
	Orientation Day	329.93	332.07	341.12	350.18	371.83	387.64	416.74	434.88
		One Classroom/Workspace Set-up	329.93	332.07	341.12	350.18	371.83	387.64	416.74
	Total Available Compensation	61,300.72	61,698.28	63,380.48	65,062.72	69,085.32	72,024.56	77,429.96	80,801.52
6	Base Salary	61,378.00	61,776.00	63,456.00	65,143.00	69,172.00	72,115.00	77,526.00	80,879.00
	1% Attract and Retain Stipend	614.00	618.00	635.00	651.00	692.00	721.00	775.00	809.00
	*** Two Learning Improvement Days	681.98	686.40	705.06	723.82	768.58	801.28	861.40	898.66
	Orientation Day	340.99	343.20	352.53	361.91	384.29	400.64	430.70	449.33
		One Classroom/Workspace Set-up	340.99	343.20	352.53	361.91	384.29	400.64	430.70
	Total Available Compensation	63,355.96	63,766.80	65,501.12	67,241.64	71,401.16	74,438.56	80,023.80	83,485.32
7	Base Salary	63,435.00	63,845.00	65,582.00	67,329.00	71,492.00	74,530.00	80,125.00	83,565.00
	1% Attract and Retain Stipend	634.00	638.00	656.00	673.00	715.00	745.00	801.00	836.00
	*** Two Learning Improvement Days	704.84	709.38	728.68	748.10	794.36	828.12	890.28	928.50
	Orientation Day	352.42	354.69	364.34	374.05	397.18	414.06	445.14	464.25
		One Classroom/Workspace Set-up	352.42	354.69	364.34	374.05	397.18	414.06	445.14
	Total Available Compensation	65,478.68	65,901.76	67,695.36	69,498.20	73,795.72	76,931.24	82,706.56	86,258.00
8	Base Salary	65,561.00	65,985.00	67,820.00	69,584.00	73,886.00	77,027.00	82,811.00	86,342.00
	1% Attract and Retain Stipend	656.00	660.00	678.00	696.00	739.00	770.00	828.00	863.00
	*** Two Learning Improvement Days	728.46	733.16	753.14	773.16	820.96	855.86	920.12	959.36
	Orientation Day	364.23	366.58	376.57	386.58	410.48	427.93	460.06	479.68
		One Classroom/Workspace Set-up	364.23	366.58	376.57	386.58	410.48	427.93	460.06
	Total Available Compensation	67,673.92	68,111.32	69,966.28	71,826.32	76,266.92	79,508.72	85,479.24	89,123.72
9	Base Salary		68,195.00	70,053.00	71,916.00	76,362.00	79,610.00	85,586.00	89,210.00
	1% Attract and Retain Stipend		682.00	701.00	719.00	764.00	796.00	856.00	892.00
	*** Two Learning Improvement Days		757.72	778.36	799.06	848.46	884.56	950.96	991.22
	Orientation Day		378.86	389.18	399.53	424.23	442.28	475.48	495.61
		One Classroom/Workspace Set-up		378.86	389.18	399.53	424.23	442.28	475.48
	Total Available Compensation		70,392.44	72,310.72	74,233.12	78,822.92	82,175.12	88,343.92	92,084.44
10	Base Salary			72,402.00	74,326.00	78,921.00	82,278.00	88,455.00	92,172.00
	1% Attract and Retain Stipend			724.00	743.00	789.00	823.00	885.00	922.00
	*** Two Learning Improvement Days			804.46	825.84	876.90	914.20	982.84	1,024.14
	Orientation Day			402.23	412.92	438.45	457.10	491.42	512.07
		One Classroom/Workspace Set-up			402.23	412.92	438.45	457.10	491.42
	Total Available Compensation			74,734.92	76,720.68	81,463.80	84,929.40	91,305.68	95,142.28
11	Base Salary				76,817.00	81,566.00	85,036.00	91,419.00	95,235.00
	1% Attract and Retain Stipend				768.00	816.00	850.00	914.00	952.00
	*** Two Learning Improvement Days				853.52	906.28	944.84	1,015.76	1,058.16
	Orientation Day				426.76	453.14	472.42	507.88	529.08
		One Classroom/Workspace Set-up				426.76	453.14	472.42	507.88
	Total Available Compensation				79,292.04	84,194.56	87,775.68	94,364.52	98,303.32

12	Base Salary				79,394.00	84,301.00	87,886.00	94,483.00	98,399.00
	1% Attract and Retain Stipend				794.00	843.00	879.00	945.00	984.00
***	Two Learning Improvement Days				882.16	936.68	976.52	1,049.82	1,093.32
	Orientation Day				441.08	468.34	488.26	524.91	546.66
	One Classroom/Workspace Set-up				441.08	468.34	488.26	524.91	546.66
	Total Available Compensation				81,952.32	87,017.36	90,718.04	97,527.64	101,569.64
13	Base Salary					87,127.00	90,830.00	97,650.00	101,667.00
	1% Attract and Retain Stipend					871.00	908.00	977.00	1,017.00
***	Two Learning Improvement Days					968.08	1,009.22	1,085.00	1,129.64
	Orientation Day					484.04	504.61	542.50	564.82
	One Classroom/Workspace Set-up					484.04	504.61	542.50	564.82
	Total Available Compensation					89,934.16	93,756.44	100,797.00	104,943.28
14	Base Salary					90,046.00	93,876.00	100,922.00	105,044.00
	1% Attract and Retain Stipend					900.00	939.00	1,009.00	1,050.00
***	Two Learning Improvement Days					1,000.52	1,043.06	1,121.36	1,167.16
	Orientation Day					500.26	521.53	560.68	583.58
	One Classroom/Workspace Set-up					500.26	521.53	560.68	583.58
	Total Available Compensation					92,947.04	96,901.12	104,173.72	108,428.32
15	Base Salary					93,065.00	97,021.00	104,306.00	108,533.00
	1% Attract and Retain Stipend					931.00	970.00	1,043.00	1,085.00
***	Two Learning Improvement Days					1,034.06	1,078.02	1,158.96	1,205.92
	Orientation Day					517.03	539.01	579.48	602.96
	One Classroom/Workspace Set-up					517.03	539.01	579.48	602.96
	Total Available Compensation					96,064.12	100,147.04	107,666.92	112,029.84
16	Base Salary					96,183.00	100,273.00	107,801.00	112,139.00
	1.4% Attract and Retain Stipend					1,347.00	1,404.00	1,509.00	1,570.00
***	Two Learning Improvement Days					1,068.70	1,114.14	1,197.78	1,245.98
	Orientation Day					534.35	557.07	598.89	622.99
	One Classroom/Workspace Set-up					534.35	557.07	598.89	622.99
	Total Available Compensation					99,667.40	103,905.28	111,705.56	116,200.96
17 -	Base Salary					96,183.00	100,273.00	107,801.00	112,139.00
	1.4% Attract and Retain & 1.50% Longevity Stipend					2,789.00	2,908.00	3,126.00	3,252.00
***	Two Learning Improvement Days					1,068.70	1,114.14	1,197.78	1,245.98
	Orientation Day					534.35	557.07	598.89	622.99
	One Classroom/Workspace Set-up					534.35	557.07	598.89	622.99
	Total Available Compensation					101,109.40	105,409.28	113,322.56	117,882.96
20 -	Base Salary					96,183.00	100,273.00	107,801.00	112,139.00
	1.4% Attract and Retain & 1.75% Longevity Stipend					3,030.00	3,159.00	3,396.00	3,532.00
***	Two Learning Improvement Days					1,068.70	1,114.14	1,197.78	1,245.98
	Orientation Day					534.35	557.07	598.89	622.99
	One Classroom/Workspace Set-up					534.35	557.07	598.89	622.99
	Total Available Compensation					101,350.40	105,660.28	113,592.56	118,162.96
25	Base Salary					96,183.00	100,273.00	107,801.00	112,139.00
	1.4% Attract and Retain & 2.00% Longevity Stipend					3,270.00	3,409.00	3,665.00	3,813.00
***	Two Learning Improvement Days					1,068.70	1,114.14	1,197.78	1,245.98
	Orientation Day					534.35	557.07	598.89	622.99
	One Classroom/Workspace Set-up					534.35	557.07	598.89	622.99
	Total Available Compensation					101,590.40	105,910.28	113,861.56	118,443.96